

JUNE 2024



Steve Hammond  
COUNCIL PRESIDENT



# THE TRIBUTARY

THE NEWSLETTER OF THE VIRGINIA HEADWATERS COUNCIL

Matt Phillippi  
COUNCIL COMMISSONER



Sue Hart  
SCOUT EXECUTIVE

Virginia Headwaters Council  
(VAHC)  
617 Greenville Avenue  
Staunton, VA 24401  
Phone-540-943-6675  
Fax-540-943-6676  
www.vahcbsa.org

Hours of Operation:  
Monday-Friday 9AM-5PM

Sue Hart, Scout Executive  
susan.hart@scouting.org  
434-872-3320

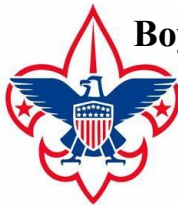
Robert Clemmer, District Director  
robert.clemmer@scouting.org  
540-292-2391

Terry Michael, Office Manager  
terry.michael@scouting.org  
540-943-6675



Cindy Zollman, Tributary Editor  
cedarspringz@comcast.net  
540-460-4832

WBRE Wilkes-Barre, Pennsylvania



## Boy Scouts of America changing name to 'Scouting America'

EYEWITNESS NEWS (WBRE/WYOU) — The Boy Scouts of America (BSA) announced that it will be rebranding and changing its name to "Scouting America."

Officials say the name change reflects the organization's ongoing commitment to welcoming every youth and family in America to experience the benefits of scouting.

The name change will take effect on Saturday, February 8, 2025, during the scouts' 115th anniversary.

According to scout officials, the announcement is being made as they also celebrate the fifth anniversary of welcoming girls into "Cub Scouting" and other Scouts BSA programs, as Scouting America now serves more than 176,000 young women across all programs, including over 6,000 women who have reached the rank of Eagle Scout.

"Though our name will be new, our mission remains unchanged. We are committed to teaching young people to be 'Prepared For Life.' This will be a simple but very important evolution as we seek to ensure that everyone feels welcome in Scouting." Roger A. Krone, President and Chief Executive Officer of Scouting America.

Over 130 million Americans have been through Scouting programs since it was founded in 1910. Currently, more than 1 million youths, including men and women, are served by 477,000 dedicated adult volunteers in local councils. Today, more than 2.75 million youths have earned Scouting's highest rank of Eagle Scout.

In addition to supporting the nation's youth, Scouting America will continue to be an important asset to strengthen our communities, having provided more than 7 million hours of volunteer services for community improvement and other projects across the country annually.

“Scouting America provides a welcoming, safe environment where youth can become the best version of themselves by learning from and respecting each other. I encourage everyone to join us and experience the benefits of Scouting,” Krone added.

The whole point of Scouting America is to provide the national youth program with character development and values that will make them a leader and help them to be better prepared for life.



Friends –

Growing up in Cincinnati, faith was an integral part of my life. My family, church, school, and troop all provided a community that helped shape who I was and who I would become in life. Even today, the simple, quiet reverence of Scout Vespers moves me. I know many of you who have grown up in Scouting feel the same way.

As a parent, I believe that faith should be an integral part of childhood. In an increasingly complicated world, faith helps young people develop a broader perspective on life. Faith gives them a sense of hope and teaches them acceptance and selflessness in a society that sometimes tells them they aren't enough. Ultimately, faith is an individual journey which can help define who we are and who we'll become. The Scouting tradition says that youth are better served when they live lives of reverence and faith. And I believe that is true.

Recently, some have wondered if Scouting's commitment to faith was still strong. They supposed

that by changing our name we might somehow be moving away from our core ideals. I can assure you that nothing could be further from the truth. The Scout Oath and Law begin with Duty to God and conclude with Reverent. This is not an accident. Scouting's founders knew that faith acts as a type of compass that guides and ultimately makes our families, communities, and our nation stronger.

We are committed to the unchanging ideals of the Scout Oath, Law and our duty to country and our faith. Like the points of a compass, they are constant. They unite us as a movement as we prepare young people for lives of purpose and impact.

I hope you'll join me as we continue to live these ideals and invite more youth and families to join Scouting. An invitation to a classmate to visit a pack meeting or to come along on a campout could be the first step for someone who needs the fun, faith and adventure that awaits. Along the way, they may just find a new path through Scouting America.

Yours in Scouting,

Roger Krone

Chief Scout Executive,  
President & CEO  
Scouting America

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### **DIVERSITY, EQUITY, and INCLUSION**

June's Diversity, Equity, and Inclusion Committee meeting will be focused on increasing religious diversity in Scouting and what Duty to God and Reverence in Scouting means to our Scouting community. Come join the conversation on Thursday June 13th, 7 to 8pm on Zoom link below.

Anne Blair - 626-627-9456  
annehwangblair@gmail.com

<https://regionten.zoom.us/j/97455392290?pwd=NThRY3puUk1oNnBQTGZsWXJUUe84dz09>



## Scouts, Scouters, Family

I believe you have all heard the news that came out of the National Annual Meeting of the BSA. The name will be changing to Scouting America! (Just so you know, the corporate name will still be BSA but the new name will be the doing-business-as name.) The name change was not some afterthought by the National board, it was the result of several years of market research with surprising results. There was focus groups conducted around the entire country of adults with children of Scouting age, but not in the program. The results showed that attitudes toward scouting were highly favorable, but the parents were not sure how to join Scouting or even worse, that Scouting was no longer around. The research showed that the public is favorable to our Scouting values. In fact, America's values are Scouting's values. It should not surprise you that many were familiar with the Eagle Scout rank and had highly favorable impressions of that achievement. Many were not aware that girls have been participating in all Scouting programs for about five years. Surprisingly few participants mentioned the negative publicity that has flooded the media for the years leading up to the National bankruptcy. The bottom line was Scouting was liked but was a mystery to the public.

The new CEO Roger Krone was introduced at the meeting and in my opinion, he is the positive energy the program needs. One of his staffers related that Roger expects results and is kind of a hard a... Roger is an Eagle Scout as is his two sons. Roger was the head of a multi-million-dollar defense contractor up until retirement last year. He had stepped away from Scouting for several years, but never lost his love for the program. He was never a professional with BSA. He has surrounded himself with folks of similar backgrounds and they are setting a course for

future growth and excitement. Based upon the results of the focus groups mentioned above, Roger determined that we needed to make a splash in the media and public awareness. The name change was an anticipated change, but the campaign to announce it took on a life of its own. Within 2 days after the announcement, there were over 15 billion media hits. Roger and others were doing press conferences with all the major media outlets. From the New York Times and CNN to our local television channels, the news of the name change was everywhere. For years we have asked that National provide some wide-reaching marketing spots, now it is happening.

About the name change. I have heard many comments on this topic; many positive some negative. I get it, change is hard. Scouting has experienced many changes in the past 10-15 years. It is not the same organization I joined in 1965, nor should it be. I believe that the changes Scouting has made have all eventually proved to be a good thing. Unlike 1965, Scouting is open to EVERY youth. At the National Meeting, I heard a phrase about Scouting that went right to my heart: "Everyone is welcome. Everyone has a path forward." Wow. The name "Scouting America" reflects our inclusiveness. It is a change, but for the best reasons. That being said, what has not changed is Scouting commitment to the values expressed in the Scout Oath and Scout Law. We are all still members of the best and safest youth organization in the world. Be proud of our commitment to ALL youth, be proud to be a Scout.

I hope to see many of you at Camp Shenandoah this summer. I will be there every Friday teaching Law Merit Badge at the Eppard Shelter. Come see me and join the class. I guarantee you will have fun.

Until next time.

A handwritten signature in black ink, appearing to read "Steve Hammond".

Steve Hammond - Council President  
steve.hammond@hammondtownsend.com  
(cell) 434-962-5813





Well, May was certainly exciting! It was so great seeing all those families at the Cub Camporee, May the Forest Be With You. One of my favorite

things is to help Cub Scouts catch fish because the looks on their faces are unmatched. The chair of our National Commissioner Service Team, Larry Chase, refers to this as “the look.” It is not talked about in all of the official literature, but let’s be honest, it’s what all of us volunteering our time to this movement aim to see.

At the National Annual Meeting this month, there were several changes announced that are very exciting. The first I am sure all of you have heard about, and that is the renaming to Scouting America. This is reflective of the organization’s ongoing commitment to welcome every youth and family in America to experience the benefits of Scouting. As with many changes that have come, our mission and values remain the same. I believe in those ideals deeply and look forward to reintroducing our communities to the Scouting program and welcoming in anyone who wishes to be a part of it.

Another new thing coming is specifically related to commissioner service. Commissioners have long been viewed suspiciously by unit leadership; most of us have been unit leaders and we are all aware of it. Our commissioner corps nationwide is being tasked with building up our relationships with our units and growing meaningful partnerships from this. There are new tools being developed and we currently have a handful of commissioners in our council looking them over to provide feedback to National so we can be a part of this movement into the future. Just think of the commissioner wreath on their position patch as asking “how can I help?” This

communication is a two-way street, though, so make sure you are reaching out to your commissioner, and if you don’t know who that is, reach out to myself or your district commissioner.

Next month, Steve and I will be heading to Philmont for a week of training with commissioners from all over the country. I am excited to get back to you with lots of ideas and goals to help our council thrive as we near several important milestones. Then camp will be starting up, and I hope to make it out for every bologna fry and talk to our leaders attending camp. There is nothing I love more than visiting Camp Shenandoah during the summer season and seeing all the activity, so I can’t wait to see you there!

Your Friend in Scouting,

Matt Phillippi - Council Commissioner  
 matt.phillippi@virginiaheadwaters.org  
 (cell) 540-560-2807

*Be the heart. Build relationships. Change Lives.*





Dear Scouting Families,  
I'm thrilled and excited over  
the start of our summer

camp at Camp Shenandoah this month. Camp Shenandoah is ready to welcome all our Scouts. Our dedicated staff has been working tirelessly to prepare by getting certified, fixing up the campsites, and overall, ensuring a safe and exciting environment. From well-maintained facilities to engaging programs, Camp Shenandoah is set to provide an unforgettable summer experience for every Scout.

As you know, our Cub Scout Resident Camp promises a world of exploration, fun, and growth through nature hikes, campfire songs, crafts, and games. Webelos Resident Camp offers advanced Cub Scouting activities that foster teamwork, leadership, and self-reliance, preparing them for their next steps in Scouting. The Scouts BSA Resident Camp is the highlight for our older Scouts, featuring a wide range of merit badge opportunities, and the chance to build lasting friendships.

Remember, we are excited to run a National Youth Leadership Training (NYLT) course during the fourth week of camp. This premier leadership program equips Scouts with essential leadership skills and experiences.

If you haven't registered yet, there are still spaces available in all our programs, but we recommend signing up soon to secure your spot. Our camps are filling up quickly, and we don't want any Scout to miss out on this incredible experience. To register, please visit our website at [campshenandoah.org](http://campshenandoah.org). There, you will find information about each camp, including dates, activities, and what your Scout needs to bring. The registration process is simple and user-friendly, ensuring you can easily secure your place for an unforgettable summer at Camp Shenandoah. Don't delay—register today and ensure your Scout is part of this exciting adventure!

Thank you for your continued support of our Scouting programs. We look forward to seeing your Scouts at camp and sharing in the excitement and adventure that only a Scouting summer can provide.

Yours in Scouting,

Sue Hart

VAHC Scout Executive

[susan.hart@scouting.org](mailto:susan.hart@scouting.org)

(cell) 434-872-3320 (Office) 540-943-6675



### COUNCIL CHAPLIN

"But seek ye first the kingdom of God, and his righteousness; and all these things shall be added unto you." - Matthew 6:33

This was the scripture read at my first confirmation at the age of 12 on Long Island. I have found it to be worthwhile all my life, especially in these latter years to seek God's grace. I am so thankful for the opportunity to serve our council as chaplain at camp for many years and I hope to continue on for many more. I will have more in future newsletters to share with you.

If you ever need anything, please reach out to me. I am also merit badge counselor for Citizenship in the Community, Nation and World.

Charlie Carpenter - Council Chaplin  
540-280-0350



Well, the dates are announced and the theme is set. There will be a **National Scout Jamboree July 22-31, 2026**, at the Summit Bechtel Reserve in West Virginia. The theme for 2026 will be **ELEVATE**.

- Elevate your **leadership**.
- Elevate your **adrenaline**.
- Elevate your **network (of friends)**.
- Elevate your **impact**.
- Elevate your **service**.
- Elevate your **adventure and fun**.

This will be roughly the same size as the event in 2023 and they have gone through all of the feedback from last year and are working to make it even better in 2026. I highly encourage any Scout interested to start thinking about it now. Registration is going to open up this fall and I expect that it will fill up fast.

I also encourage older youth and adults interested to join the Jamboree Service Team. There will be a reduced rate for JST members and there will be options to staff for the first week, the second week, or for the whole thing.

So head over to [jamboree.scouting.org](https://jamboree.scouting.org) and subscribe to the news alerts to stay in the loop on the developments. Jamboree is one of the ultimate experiences in Scouting and is not something you will want to miss! Be on the lookout for more information in the future.



## A Father's Day Salute to Scouting Dads

By Bryan Wendell  
Aaron on Scouting

Where would we be without our Scouting dads?

They sacrifice time, money and precious vacation days for the betterment of packs, troops, teams, crews, posts and ships across the country and around the world.

From 1992 to 2002 — my youth Scouting years — my dad, Don, introduced me to the adventure of Scouting. Treks at Philmont, winter camps in East Texas and national jamborees in Virginia turned me into a lifelong advocate for this movement. Retention? Never a problem in the Wendell household. Once I learned my dad is an Eagle Scout, I knew I'd work to become one as well.

What I didn't know then but know now is that Scouting gave me a foundation on which I built a life. College, a job, a family — it all can be traced to that first pack meeting with my dad.

And here's what's cool: I'm not alone here. Scouting dads everywhere have experienced the power of Scouting with their sons and daughters.

And in honor of Father's Day, share your pictures with your scouting father, your son or daughter.





## Pre-Camp / Pre-Summer Aquatics: Cub Scouts and Scouts BSA Swim Checks



**DATE/TIME:** Saturday, June 15, 2024 – 9:00 to 11:00am  
(please arrive before 10:45am)

**LOCATION:** Brooks Family YMCA, 151 McIntire Park Drive,  
Charlottesville, VA



**Cost? FREE !**



- Every Scout, Leader and Parent must complete the Scouts BSA Swim Classification Test annually if they will be participating in aquatics activities at Webelos or Cub/ Scouts BSA Resident Camp, SeaBase high adventures, or during unit outings
- Camp Shenandoah and other Scouts BSA summer camps highly recommend Scouts and leaders complete swim checks prior to arrival at camp as a massive time-saver at check-in. Unit swim test rosters and results will be compiled and e-mailed to unit leaders to bring to camp, Sea Base, unit outings, etc.
- The Scouts BSA Swim Check is administered by the VAHC Aquatics Committee to determine one of two swimming ability classifications as follows:
  - Beginner - Jump feet first into water over the head, level off, and begin swimming. Swim 25 feet on the surface. Stop, turn, and resume swimming back to the starting place.
  - Swimmer - Jump feet first into water over the head, level off, and begin

See next page for complete article.



swimming. Swim 75 yards in a strong manner using one or more of the following strokes: side, breast, trudgen, or crawl. Swim 25 yards using an easy, resting backstroke. Afterwards, rest for a minute by floating.

- Check in with the YMCA main desk at the front entrance, and you will receive directions to the pool area on the lower level. Locker rooms are available. The Swim Check takes only a few minutes, we will run 2 per lane in 4 lanes.
- Directions:
  - From the West, Rt 250 travelling East, exit to McIntire Park onto Rugby Road. Turn left to pass under Rt 250. Parking is in front of the YMCA building.
  - From the East, Rt 250 travelling West. Exit directly into McIntire Park at sign for park. Parking is in front of the YMCA building.

Questions? Contact Eric Cutright, SM T1029, [ericcutright@comcast.net](mailto:ericcutright@comcast.net)



## VIRGINIA HEADWATERS - SCOUT POP-UP SHOP

Get everything you need for summer adventures in one place!  
Uniforms, apparel, camping gear, and more.

**June 6 & 7 from 10-6 • June 8 from 9-12**

617 Greenville Ave. • Staunton, VA 24401







**Camp Shenandoah**

has been buzzing with activity focusing on getting camp ready to open the summer session. We have seen a recent surge in registrations for Cubs and Webelos Resident Camp and with registrations for Scouts BSA resident camp we are approaching a similar number of campers as last year.

Staffing is essentially completed with just a couple positions remaining to be filled. Final tweaks have been made to the Dining Hall menus (Thanks Dan Dreelin) and we expect the food to be even better than last year. Cindy Zollman has been hard at work restocking the Trading Post with all kinds of great new items (Be prepared to pick up some really cool new sweatshirts and hoodies in the Trading Post this summer!). Chris Axford (NCAP Comm. Chair) and Robert Clemmer, Camp Director, have been working on getting all the paperwork ready for Assessment early in the summer session.

Finally, thanks to the work crew from Mary Baldwin for helping set up campsites. This will really help us during Staff Week so we can focus on training and service delivery.

And kudos to Paul Hansohn and his crews for all the work they have done at camp. You will notice the difference when you arrive at camp. In closing, we still have some room for more registrations this summer to top last year's attendance, so please encourage all your Scouts to Come Home to Camp Shenandoah this summer and join in on the fun.

Camp Director:

Robert Clemmer  
 Robert.clemmer@scouting.org  
 540-292-2391 (cell)



**\$1,000 BALL DROP**  
 September 16, 2024 • Lexington Golf & CC

Balls are \$5 each. All of the sold balls will be dropped at once. Closest ball to the pin wins \$1,000!

Benefits the Mountain Valley District, Virginia Headwaters Council, Boy Scouts of America  
 Rain or shine event - You do not have to be present to win No. 0841

Name \_\_\_\_\_  
 Email \_\_\_\_\_  
 Phone \_\_\_\_\_ No. 0841

**MOUNTAIN VALLEY GOLF TOURNAMENT**

**SEPTEMBER 16, 2024**  
**Lexington Golf & Country Club**

**GET YOUR BOOK OF DROP BALL TICKETS NOW!**

**SELL THE WINNING TICKET AND RECEIVE \$100.**

**Cindy Zollman (540-460-4832)**  
**Tom Greenwood (540-968-1343)**

**\$1,000 BALL DROP**  
 September 16, 2024 • Lexington Golf & CC

Balls are \$5 each. All of the sold balls will be dropped at once. Closest ball to the pin wins \$1,000!

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Name \_\_\_\_\_  
 Email \_\_\_\_\_  
 Phone \_\_\_\_\_ No. 0841





## The Distinguished Service Award

- |                   |                          |                    |                       |
|-------------------|--------------------------|--------------------|-----------------------|
| Ross M. Arnold    | Benjamin Deveau          | Roger Hoyt         | Michael D. Parmer     |
| Jeffrey Aster     | John Donat               | Darryk Kelly       | Michael J. Payne      |
| Jason Ball        | Paul Empie               | Dave Kenneke       | Grant Phifer          |
| Timothy Beecher   | Carson Paul Engelmann    | Grant Kim          | Alexander Pillis      |
| Kurt Everet Brown | Mike Fowler              | Michael Kirby      | Timothy Reiss         |
| Steven Buer       | Thomas Franklin          | Matthew Kusche     | Michael "Mac" Richard |
| Vianney Careaga   | Sam Gartzman             | Vincent La Padula  | Bradley L. Schmidt    |
| Matthew Carlson   | Sean Gertsch             | Carson Lee         | Peter Selfors         |
| Adrian Castaneda  | Joseph "Joey" Grabill Jr | Adam Lucier        | Catherine Simpson     |
| Corey Channell    | Zachary Grinvalsky       | Andrew Line        | Dirk Smelser          |
| Johncarlo Cinelli | Cortney Grosz            | Andrew Miller      | Andrea Watson         |
| Evan Crocker      | Wade Hartley             | Daniel Miller      | David Werhane         |
| James Delorey     | Eli J. Hattersley        | Nikolaus K. Newman | Michael Whitford      |
|                   |                          |                    | David Williams        |

# 2024 Recipients

**Congratulations!**



**Congratulations to Eli Hattersley for being selected as one of the 2024 recipients of the Order of the Arrow Distinguished Service Award (DSA).**

Eli earned his Eagle Scout award from Troop 5 in Lexington, is a past Lodge Chief of Shenandoah Lodge, and served as a Section Chief for SR-7A. Over the years, he’s staffed 11 National Leadership Seminar courses, traveling to courses from New York to Florida to Texas and destinations in-between to prepare the next generation of OA leadership. Eli has held a number of roles with the OA Communications team, ultimately serving as the National Communications Coordinator. Eli was the Conference Vice Chief of Communications for the 2022 National Order of the Arrow Conference (NOAC) overseeing a 100-plus person staff. His resume is extensive and his commitment to Scouting and particularly the Order runs deep. Eli is a great example of the caliber of youth produced

by our council and the Virginia Headwaters Council is very proud of Eli and his accomplishments.

The DSA is presented every two or three years to those who have rendered distinguished and outstanding service to the Order on a sectional, regional or national basis. Less than 1,200 OA Distinguished Service Awards have been given since its creation. The award will be presented at the NOAC being held this summer at the University of Colorado in Boulder.

Eli graduated from Virginia Tech this May and is employed as a Revenue Operations Analyst with KlariVis, a software company focused on enterprise dashboard solutions and analytics tools for the banking industry. Eli is only the fourth recipient from our council to receive DSA recognition in Shenandoah Lodge’s 80-year history.







# MOUNTAIN VALLEY District

District Chair: Dr. Carey Usher

District Commissioner: Jim Echols

Dr. Carey Usher: [cusher3@comcast.net](mailto:cusher3@comcast.net)

Jim Echols: [jeechols@verizon.net](mailto:jeechols@verizon.net)

District Director - Robert Clemmer: [robert.clemmer@scouting.org](mailto:robert.clemmer@scouting.org)

Dear Mountain Valley District Scouters,

Just a couple of notes for you this month: This summer is all about visibility! Our largest recruitment events are community celebrations - Draft Days, Happy Birthday America, Balloons over Rockbridge (and more), but our local unit-level recruitment is just as valuable! As you are planning your bar-b-ques and car washes, borrow a Mountain Valley banner from our Staunton office; post pictures of your summer activities on your social media, remind your Scouts to wear their t-shirts to community events.

I am pleased to report that 94% of our units have completed or scheduled their Friends of Scouting presentations, if your unit has not, please get in touch with me or with Tom Greenwood ([tag474@aol.com](mailto:tag474@aol.com)) right away!

Our unit shoutout this month goes to Pack 349 as they organize and manage our recruitment booth at Draft Days!

Yours In Scouting,

Dr. Carey Usher,  
District Chair  
[cusher3@comcast.net](mailto:cusher3@comcast.net)

## TROOP 5 pays their respect at ROCKBRIDGE MEMORIAL GARDENS



Troop 5 and VFW Members





# MOUNTAIN VALLEY District

District Chair: Dr. Carey Usher

District Commissioner: Jim Echols

## “WANTED”

### Commissioners to serve in the Mountain Valley District

#### Qualifications:

Love of Scouting

Experience leading or helping lead a troop or pack

Commitment to helping troops and packs grow and improve

#### If interested contact:

Jim Echols 540-255-2711

(Or speak to him when you are at Camp Shenandoah this summer)



#### Attention Mountain Valley District:

We are asking for all units to walk in this parade for the 4th of July. We have a spot reserved and are excited for this event. We are asking for each unit to bring their unit flag and we will have one American Flag.

We want to have a great turn out for this event.

Please RSVP by email to:

Lewis Kingston - [lewiskingston@hotmail.com](mailto:lewiskingston@hotmail.com) or Carey Usher - [cusher3@comcast.net](mailto:cusher3@comcast.net)





Scouts & Scouters,

Jolly June! This past month, Shenandoah Lodge held our second annual Shenandoah Fest out at Camp Shenandoah. Despite poor weather conditions, plenty of people still attended the event and had a great time. If you have any ideas for how we can improve Shenandoah Fest next year, please let us know! We are always trying to improve the event so your ideas are greatly appreciated.

This past weekend (May 31 - June 2) was our June Inductions weekend! This submission is being written prior to the event, but looking at the registration numbers we will almost certainly have over 100 people at the event. This will be one of our biggest events in recent memory and I am very excited to see our 45+ registered candidates complete their Ordeal! If you or someone you know was elected to the OA this year but missed out on this event, please encourage them to register for our August Inductions later this year; this will be the only other Ordeal opportunity of 2024.

Lastly, if you are attending summer camp this year at Camp Shenandoah and you are a member of the OA please make sure to bring your OA sash! Each week of Scouts BSA summer camp we will be running our OA Everyday program where we have an OA activity everyday of the week. Going from Monday to Friday, we have our Medicine Bowl, Brotherhood Questioning, Brotherhood Ceremony, Patch Trading (also open to non-OA members), and our Callout Ceremony. This is a perfect opportunity to seal your Brotherhood membership, learn the ceremony process, and meet other members of both our Lodge

and other Lodges. We're the only Lodge to run an OA program as big as this during summer camp so I hope to see you there!

See you in July!

Yours in WWW,

**Harlow Thompson** | Lodge Chief  
 Wingalouchsik Gischihan  
**ORDER OF THE ARROW**  
**SHENANDOAH LODGE #258**  
[chief@shenandoahlodge.org](mailto:chief@shenandoahlodge.org)



Lodge Events	
<b>6 January</b> Winter Banquet	<b>29 July-3 Aug</b> NOAC, UC Boulder
<b>22-24 March</b> Spring Fellowship	<b>9-11 August</b> August Induction
<b>26-28 April</b> Conclave	<b>24-25 August</b> Vigil Weekend
<b>18 May</b> ShenandoahFEST	<b>27-29 Sep</b> Lodge Retreat
<b>31 May-2 June</b> June Induction	<b>2 November</b> Day of Service
Unit Elections 1 Jan - 6 Apr	





# MONTICELLO District

District Chair: Ed Murphy

District Commissioner: Mike Bonham

Ed Murphy: [emm8xuva@gmail.com](mailto:emm8xuva@gmail.com)

Mike Bonham: [mike@eqros.com](mailto:mike@eqros.com)

Scout Executive - Sue Hart: [susan.hart@scouting.org](mailto:susan.hart@scouting.org)

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**Monticello District Roundtable** - June 6, 2024 at 7:00 pm in-person at the American Legion, 3025 Louisa Road, Keswick. All leaders are encouraged to attend! If you cannot attend in person, a Zoom link will be sent out by email a few days before the meeting. The program this month will focus on recruitment. During the Cub Scout breakout, we will discuss how to plan and conduct a successful fall recruiting campaign including how to plan and host a Join Scouting Night. The Scouts BSA breakout will focus on the Arrow of Light to Scouts BSA transition and Scouts BSA recruiting. Grow your unit, and grow Scouting, by attending Roundtable this month!

**Summer Camp Swim Checks** - June 15, 2024 9:00-11:00 am at the Brooks Family YMCA, 151 McIntire Park Drive, Charlottesville. Cost: FREE! Camp Shenandoah highly recommends that Cub Scouts, Scouts, and their leaders complete their swim checks before arriving at camp. This greatly simplifies and speeds your check-in! Our sincere thanks to Eric Cutright and the VAHC Aquatics Committee for organizing the Swim Checks this year.

**District Commissioners Meeting** - June 19, 2024 6:30-7:30 pm at the American Legion, 3025 Louisa Road, Keswick. Are you willing to use your Scouting leadership experience to help other units? If so, please consider volunteering to be a Commissioner. You can contact our District Commissioner Mike Bonham at [mike@eqros.com](mailto:mike@eqros.com) for more information, or attend the District Commissioners Meeting to learn how to help our fellow Scouters through the Commissioner Service.

**District Committee Meeting** - June 19, 2024 7:30-9:00 pm at the American Legion, 3025 Louisa Road, Keswick. The District Committee is looking for volunteers to help support our program, training, membership, fundraising, special events, and awards committees. Contact Ed Murphy at [emm8xuva@gmail.com](mailto:emm8xuva@gmail.com) for more information or attend the District Committee Meeting to learn how to help.

The Monticello District maintains an email list of all registered adult leaders using a Google Group. If you are not receiving emails from the [monticello-bsa@googlegroups.com](mailto:monticello-bsa@googlegroups.com) email list, please contact Ed Murphy at [emm8xuva@gmail.com](mailto:emm8xuva@gmail.com) to be added to the list. The District Committee uses the email list to keep leaders informed. The District also maintains an active Facebook page Monticello District, VAHC

As is tradition, the Monticello District will not hold a Roundtable in July. Our Roundtable on August 1, 2024 at 7:00 pm at the American Legion in Keswick will focus on the Guide to Safe Scouting (all leaders), the new Bobcat program (Cub Scout leaders) and how to put on an open house (Scouts BSA leaders).

Ed Murphy, Monticello District Chair

[emm8xuva@gmail.com](mailto:emm8xuva@gmail.com)

(434) 327-3156





# MONTICELLO District

District Chair: Ed Murphy

District Commissioner: Mike Bonham

Ed Murphy: [emm8xuva@gmail.com](mailto:emm8xuva@gmail.com)

Mike Bonham: [mike@eqros.com](mailto:mike@eqros.com)

Scout Executive - Sue Hart: [susan.hart@scouting.org](mailto:susan.hart@scouting.org)

## Troop 1029 Celebrates another Eagle Scout

by Eric Cutright, Scoutmaster Troop 1029

I'm overjoyed and so proud to announce our latest Troop 1029 Eagle Scout, Carys Smith who passed her Eagle Board of Review on May 13, 2024! She's on the right in the picture below with another of our Troop 1029 Eagles, Emily R on the left who sat on her Board of Review. Carys turned 18 a couple of weeks ago but did an amazing job of wrapping up her Eagle in time!

Carys carried out a very unique and interesting Eagle Scout service project at the Botanical Garden of the Piedmont in Charlottesville, building a huge log-walled and mulch-lined labyrinth for visitors to explore as they enjoy the many natural splendors of the Garden. She used drone technology to help map the site and lay out the complex 40-foot-wide circular structure, and it has since been a great attraction enjoyed by many visitors. The Garden is always looking for help from Eagle Scout projects if any Scouts in your unit are looking for ideas!

Congratulations Carys, may you soar with all our wonderful Eagles as you move onto your next stages of life's many adventures !!!!



**Troop 1029 Eagle Scouts -  
Emily Reisinger and Carys Smith**





# Auto-Renewal Membership

For all youth and adult members of the BSA

*Note: All registrations are for 12 months. For example, if your current registration expires on 12/31/2023, your renewed membership will start on 1/1/2024 and run through the entire calendar year until 12/31/2024. Membership renewal can be completed by either the individual, the family or the unit.*

## Auto Renewal Membership Family/Self Pay

- An email notification and a renewal link will be sent 60 days before membership expires.
- The link provided in the email will direct individuals to a renewal form on My.Scouting
- If registered in multiple positions, select the primary position. Renewing the primary position will automatically renew multiple positions.
- The individual pays with a credit card and submits the renewal.
- The unit will approve the membership renewal.

## Auto Renewal Membership Unit Pay

- In Organization Manager, the unit selects the Unit Pay option.
- Unit Key 3s are notified each month about which members are due to renew that month.
- Using the Roster tab, the unit selects which members they are renewing.
- The unit can choose not to renew a member (opt-out). The unit can also change the Scout's Life subscription settings for each person.
- The unit pays with a credit card or establishes a securely stored electronic fund transfer payment (ACH) and submits the renewal.

The **Recharter** Process is officially over, but the new **Membership Renewal** process is about to begin! Many Units have youth who joined in August 2023 and will begin receiving emails very soon (60 days prior to a July 31, 2024 expiration date).

The screenshot shows the 'Settings' page in the Organization Manager. Under the 'Renewal Payment' section, the option 'Unit will pay for renewal applications' is selected and highlighted with a red box and an arrow. Other options include 'Allow auto-approve renewals' (unchecked) and 'Types of Youth Applicants This Pack Accepts' (radio buttons for Girl Only, Boys Only, and Both Boys and Girls).

Has your Unit decided and communicated whether the Unit or the Family will be covering the costs for renewing membership and should pay BSA National?

Don't forget to update my.Scouting/Organization Manager/Settings if your Unit will pay for renewal applications.

The Unit Key 3 can visit my.Scouting/Organization Manager/Reports to get a list of members due to renew. Join us at Roundtable to learn more about how to navigate this new process and be ready for the next Unit Recharter season!



# VIRGINIA HEADWATERS COUNCIL TRAINING



*Growing Lifelong Leaders*

**SAVE THE DATE**

**16 NOV 2024**

**Blue Ridge Community College**



VAHC will be hosting a University of Scouting on November 16, 2024 at Blue Ridge Community College.

**Need to become “position trained?”** We plan to offer training for each Scouting position (i.e. Den Leader, Cubmaster, Committee Member, etc.)

**Want to become a trainer?** We will offer “Trainers EDGE”. For anyone interested in staffing NYLT or Wood Badge, this is a required course.

We are working on the schedule and course offerings, so if there a topic you’re interested in, let us know. Is there a course you would like to teach/facilitate? Send us a note at [training@virginiaheadwaters.org](mailto:training@virginiaheadwaters.org)

## **It’s not too late to sign up for NYLT (14-20 July at Camp Shenandoah)**

Encourage your youth to continue their leadership journey. The NYLT (National Youth Leadership Training) course centers around the concepts of what a leader must BE, what a leader must KNOW, and what a leader must DO. Register at <https://scoutingevent.com/763-79385>

## How can we help you continue growing as a leader?

Do you prefer in-person training, or maybe a virtual option, over computer-based training? Would you like to set up a training date for your entire unit? Email [training@virginiaheadwaters.org](mailto:training@virginiaheadwaters.org) and we'll see what we can work out.

"When you were made a leader, you weren't given a crown; you were given the **reposibility** to bring out the best in others."

Jack Welch



## Interested in being on Wood Badge Staff?

Are you interested in serving your fellow Scouters as staff member? The Council Training Chair will maintain a list of interested Wood Badgers to provide to each Course Director for consideration. If you're interested, please fill out the Staff Interest Form at <https://forms.gle/czs5wL5KETxRJWY97>. (Expressing interest does not guarantee selection.)



It takes a lot of work to keep Camp Shenandoah running. Almost all of that work is done by volunteers under the direction of the Camp Ranger and the Council Properties Committee. The Camp Shenandoah Ranger Corps will be a group of dedicated volunteers working side by side with Ranger and the Properties Committee to keep Camp safe and in good repair.

The Ranger Corps hosts Work Days at Camp and coordinates maintenance and projects. We can also arrange for individual or unit projects and work parties upon request.

We are also always looking for the skilled handy person and the not so skilled but eager to help volunteers that want to take an active role in maintenance of Camp Shenandoah. If you or someone you know is interested in lending a hand, please contact Paul Hansohn, [pmhansohn@gmail.com](mailto:pmhansohn@gmail.com).

We are always in need of a variety of licensed and skilled tradespeople including the following:

Plumber	Professional Tree Trimmer
Gas Fitter	Small Engine Repair
Electrician	Automobile Mechanic
HVAC	Light/Heavy Equipment Mechanic
Painter	Light/Heavy Equipment Operator
Carpenters	Roofers
Welders	Commercial kitchen equipment service and repair
Landscaper	



# CHANGES FROM BSA NATIONAL

NATIONAL \$85 /YR COUNCIL \$ /YR	Participants in kindergarten through age 20 
NATIONAL \$50 /YR COUNCIL \$ /YR	For all Exploring youth and adults 
NATIONAL \$65 /YR COUNCIL \$ /YR	All registered adult volunteers in unit and non-unit positions. (Volunteers with multiple registrations will continue to pay for only one position) 
NATIONAL \$25 /YR COUNCIL \$ /YR	This fee is for Merit Badge Counselors who are not already registered volunteers 
<b>UNIT CHARTER FEE</b>	
<b>\$100 /YR</b> For all new and rechartering units	
<b>SCOUT LIFE MAGAZINE FEE</b>	
<b>\$15 /YR</b>	

## Monday, March 4<sup>th</sup>

The adult application flow is being revised to require the completion of the criminal background check (results received) before the new adult volunteer can assume a leadership role.

## Monday, April 1<sup>st</sup>

Annual Membership fees are changing. The New Member fee is being discontinued! Stay tuned for an update on Council Fees.

## Saturday, June 1<sup>st</sup>

New Cub Scout Program takes effect. Visit <https://linktr.ee/cubscoutprogramupdates> for more information.

### 2024-2025 Cub Scout Badges of Rank Requirements

The Bobcat Adventure is designed to be the first required Adventure. Each badge of rank is earned by completing six required and two elective Adventures. The six required Adventures are focused on the aims and focus areas of the BSA.

LION Kindergarten	TIGER 1 <sup>st</sup> Grade	WOLF 2 <sup>nd</sup> Grade	BEAR 3 <sup>rd</sup> Grade	WEBELOS 4 <sup>th</sup> Grade	ARROW OF LIGHT 5 <sup>th</sup> Grade
BOBCAT Character/Leadership	BOBCAT Character/Leadership	BOBCAT Character/Leadership	BOBCAT Character/Leadership	BOBCAT Character/Leadership	BOBCAT Character/Leadership
MOUNTAIN LION Outdoors	TIGERS IN THE WILD Outdoors	PAWS ON THE PATH Outdoors	BEAR HABITAT Outdoors	WEBELOS WALKABOUT Outdoors	OUTDOOR ADVENTURER Outdoors
FUN ON THE RUN Personal Fitness	TIGER BITES Personal Fitness	RUNNING WITH THE PACK Personal Fitness	BEAR STRONG Personal Fitness	STRONGER, FASTER, HIGHER Personal Fitness	PERSONAL FITNESS Personal Fitness
KING OF THE JUNGLE Citizenship	TEAM TIGER Citizenship	COUNCIL FIRE Citizenship	PAWS FOR ACTION Citizenship	MY COMMUNITY Citizenship	CITIZENSHIP Citizenship
LION ROAR Personal Safety	TIGER ROAR Personal Safety	SAFETY IN NUMBERS Personal Safety	STANDING TALL Personal Safety	MY SAFETY Safety/First Aid	FIRST AID Safety/First Aid
LION'S PRIDE Family/Reverence	TIGER CIRCLES Family/Reverence	FOOTSTEPS Family/Reverence	FELLOWSHIP Family/Reverence	MY FAMILY Family/Reverence	DUTY TO GOD Family/Reverence
2 Elective Adventures	2 Elective Adventures	2 Elective Adventures	2 Elective Adventures	2 Elective Adventures	2 Elective Adventures